



Duval County Public Schools

August 29, 2013, Board Workshop

Mr. Fred "Fel" Lee, Chairman
Ms. Becki Couch, Vice-Chairman
Mr. Jacon Fischer
Ms. Cheryl Grymes
Dr. Constance S. Hall
Ms. Ashley Smith Juarez
Mr. Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present, with the exception of Ms. Cheryl Grymes. Dr. Nikolai Vitti, Superintendent, was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 9:03 a.m.

Items To Be Discussed

[1. SUPERINTENDENT'S EVALUATION FORMAT](#)

Minutes:

Housekeeping Item:

- The Chairman shared that the City Council had met the previous day and slashed

the Jacksonville Journey funds in half. Board Member Wright was present to support the JCCI budget. The Council moved to cut the entire school suspension (ATOSS) budget. Board Member Wright asked they reconsider because our budget for the coming year was complete and we could not absorb the costs. It did pass on a 4-3 vote. The Council will again discuss on September 10, 2013. Board members are urged to contact their Council representatives. The Superintendent had expressed to Dave Roman that he would be willing to fund 50% of ATOSS next year. Board Member Fischer suggested that we could cut the employee bonuses to cover the costs. Board Members Couch and Wright said that would not be possible, since we had already committed the funds to those groups. The Chairman and Board Member Wright will keep the Board updated on this matter.

The Superintendent's Evaluation format was discussed. Discussion included the following:

- The Point Scale will be changed to a four (4) point range.
- Using the Florida Leadership Standards, changes were made to the Qualitative form.
- For the 2013-2014 school year, the Qualitative Component counts as 50% of the Superintendent's Evaluation.
- For the 2013-2014 school year, Appendix A - Strategic Plan Academic Targets counts as 40% of the Superintendent's Evaluation.
- For the 2013-2014 school year, Appendix B - Strategic Plan Support Academic Targets counts as 10% of the Superintendent's Evaluation.
- For the 2013-2014 school year, Appendix C - Strategic Plan Initiative Outcomes will be support documentation.

After the above discussions, the Superintendent joined the meeting. Chairman Lee recapped the decisions made. The Board then discussed the Targets with the Superintendent. The following points were made:

- The timing of the data and the evaluation was discussed. The consensus was to change the evaluation date to November.
- There will be a mid-year informal evaluation.
- The Superintendent will prepare a PowerPoint on the targets for the Board to use when speaking to their community groups.
- Board Member Fischer would like to see the Reading Target at 58% and the Math Target at 57%. The Superintendent indicated that while this was only 1% higher than the suggested Targets, he had never seen a 4% increase in the state. After discussion, the majority decided to keep the targets at the suggested levels.
- The consensus was to delete the Aspirational Targets.
- The name on Appendix B will be changed to Strategic Plan Academic Support Targets.
- The Board will meet again on September 3, 2014, at 3:30 p.m., to discuss the content of Appendix B.

Speakers:

Mr. Fred "Fel" Lee, Board Chairman
Ms. Paula D. Wright, Board Member
Ms. Becki Couch, Board Vice-Chairman
Mr. Jason Fischer, Board Member
Ms. Ashley Smith Juarez, Board Member
Dr. Constance S. Hall, Board Member
Dr. Nikolai Vitti, Superintendent

Adjournment

[ADJOURNMENT](#)

Minutes:

The Chairman adjourned the Board Workshop at 12:15 p.m.

We Agree on this

Superintendent

Chairman